

## Message Text

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ACTION EUR-25

INFO OCT-01 ADP-00 CIAE-00 COME-00 EB-11 INR-10 LAB-06

NSAE-00 RSC-01 SIL-01 DODE-00 PM-09 H-02 L-03 NSC-10

PA-03 PRS-01 SS-15 USIA-12 OMB-01 TRSE-00 RSR-01 /112 W  
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R 101733 Z APR 73

FM AMEMBASSY LONDON

TO SECSTATE WASHDC 0413

LIMITED OFFICIAL USE SECTION 01 OF 02 LONDON 04231

E. O. 11652: N/A

TAGS: ELAB, UK

SUBJECT: SCANLON CONCEDES GOV' T VICTORY, BUT  
WARNS OF FUTURE

REF: LONDON' S 3812

1. SUMMARY: HUGH SCANLON, BRITAIN' S LEADING LEFT- WING  
TRADE UNION OFFICIAL, ADMITTED APRIL 9 THAT THE  
GOVERNMENT HAD WON THE FIRST ROUND IF ITS COUNTER-  
INFLATION STRATEGY BUT WARNED THAT MAJOR LABOR- MANAGE-  
MENT TROUBLES ARE AHEAD UNLESS THE COST OF LIVING IS  
BROUGHT FIRMLY UNDER CONTROL. HE WAS ADDRESSING THE  
UNION' S ( AUEW) NATIONAL COMMITTEE IN TORQUAY. THIS  
COMMITTEE IS THE AUEW' S TOP POLICY- MAKING GROUP WHICH  
IS TO SET THE UNION' S PAY OBJECTIVES IN NEGOTIATIONS  
WHICH ARE TO OPEN IN LATE AUGUST. HE ACKNOWLEDGED  
THAT PHASE TWO SETTLEMENTS OF THE MINERS, GAS WORKERS,  
POSTMEN, LONDON DOCKERS, CIVIL SERVANTS, AND SOME  
FORD WORKERS HAD SLOWED UP GENERAL MILITANCY. END  
SUMMARY.

2. HUGH SCANLON, THE LEFT- WING LEADER OF THE ENGINEERING  
WORKERS ( AUEW), WHOSE VIEWS MUST ALWAYS BE TAKEN INTO  
CONSIDERATION WHEN ASSESSING BRITAIN' S LABOR- POLITICAL  
CLIMATE, CONCEDED APRIL 9 THAT THE GOVERNMENT HAD  
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COME OUT ON TOP IN ITS PHASE TWO INFLATION STRATEGY OF RESTRICTING WAGE INCREASES. AT THE SAME TIME HE WARNED MEMBERS OF THE UNION'S NATIONAL POLICY MAKING COMMITTEE THAT THERE WAS DANGER OF A PAY "EXPLOSION" IF PRICES CONTINUED TO GO UP WHILE WAGES ARE CONTROLLED.

3. THE PAY EXPLOSION TO WHICH SCANLON REFERRED MAY WELL START WITH THE AUEW'S OWN DEMANDS ON THE ENGINEERING INDUSTRY. ONE OF THE TASKS OF THE CURRENT NATIONAL COMMITTEE MEETING IN TORQUAY IS TO SET THE KIND AND AMOUNT OF PAY APPLICATION TO BE MADE TO THE EMPLOYERS. IN CHARGING THE GROUP WITH ITS WORK SCANLON DECLARED, "IT HAS TO BE RECOGNIZED THAT WE WILL BE INEVITABLY INVOLVED WITH A FIGHT WITH THE GOVERNMENT IF YOU INSIST ON A SETTLEMENT IRRESPECTIVE OF THE LIMITS OF THE PRESENT LEGISLATION".

4. THE AUEW PRESIDENT REPEATED HIS VIEWS FAVORING A RESUMPTION OF TALKS WITH THE GOVERNMENT BUT RECALLED THAT HE CONDITIONED THIS ONLY WITH A REQUEST FOR SOME EARNEST THAT NEW TALKS WOULD BE MORE FRUITFUL THAN LAST TIME. IT WAS IN CONNECTION WITH THIS, HE EXPLAINED, THAT HE MADE HIS TWO-POINT SUGGESTION (REFTEL) FOR AMENDMENT OF THE INDUSTRIAL RELATIONS ACT. PRIOR TO THAT STATEMENT SCANLON WAS IMPLACABLY CALLING FOR TOTAL REPEAL.

5. ON THE INDUSTRIAL RELATIONS ACT, SCANLON DECLARED THAT THE AUEW HAD STOOD IN THE FOREFRONT OF OPPOSITION

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PA-03 PRS-01 SS-15 USIA-12 OMB-01 TRSE-00 RSR-01 /112 W

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R 101733 Z APR 73

FM AMEMBASSY LONDON  
TO SECSTATE WASHDC 0414

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SOME 270,000 POUNDS (\$670,000). " WE ARE CONVINCED", HE SAID, " THAT THE STAND WE TOOK HAS EXPOSED THE ACT FOR WHAT IT IS. IT IS AN INSTRUMENT TO DESTROY THE GRASS ROOTS OF TRADE UNIONISM OR TO FINANCIALLY CRIPPLE THOSE ORGANIZATIONS WHO IN SUPPORTING JUSTIFIABLE DEMANDS OF THE MEMBERSHIP FIND THEMSELVES IN CONFLICT WITH THE COURTS SET UP UNDER THE ACT".

6. THE TUC' S CONGRESS AND GENERAL COUNCIL IN REFUSING TO ACCEPT THE AUEW' S CALL, ACCORDING TO SCANLON, FOR A FIRM STAND AGAINST COOPERATION WITH AGENCIES SET UP UNDER THE ACT HAD DEALT A " BODY BLOW" TO THE TRADE UNION MOVEMENT. " SUCH A REFUSAL ( SUCH AS PERMITTING COURT APPEARANCE IN DEFENSE TO CHARGES) NOT ONLY STRENGTHENED THE GOVERNMENT' S HAND BUT PREVENTED REALLY FIRM AND UNITED OPPOSITION TO THE ACT".

7. COMMENT: SCANLON' S MIXED CONCILIATORY AND MILITANT REMARKS TO THE AUEW' S NATIONAL COMMITTEE HAVE BEEN CONSTRUED BY OBSERVERS AS ESSENTIALLY COMING DOWN ON THE SIDE OF REALISM. HE HAS ACKNOWLEDGED THE GOVERNMENT' S INITIAL SUCCESS IN HOLDING DOWN WAGES AND HAS WARNED THE UNION OF PITFALLS IF IT DECIDES UPON A CONFRONTATION LATER THIS YEAR OVER DEMANDS FOR PAY IN LIMITED OFFICIAL USE

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EXCESS OF THE PHASE TWO GUIDELINES. HIS REFERENCES TO POSSIBLE TRI- PARTITE TALKS AND AMENDMENTS TO THE INDUSTRIAL RELATIONS ACT CAN ONLY BE CONSIDERED AS HOPEFUL SIGNS TOWARD A PERIOD OF RELATIVELY TRANQUIL LABOR RELATIONS. THE MINERS' VOTE AND ACQUIESCENCE TO PHASE TWO WAS THE REAL " BLOW" TO ALL OUT MILITANCY.

SOHM

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\*\*\* Current Handling Restrictions \*\*\* n/a

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